

# Minutes

Faculty Affairs Committee Meeting  
July 12, 2016 | 3:00 p.m. | 25 Park Place, Room 2150

## Members Present

Jim Ainsworth  
Annette Butler  
David Cheshier  
Harry Dangel  
Timothy Denning  
Irene Duhaime  
Charles Fox  
Laura Frederick

Shelby Frost  
Gerald Gay  
Mark Geil  
Maria Gindhart  
Jennifer Jones  
Kathryn Kozaitis  
Kathryn McClymond  
Gregory Moore

Erin Morey  
Kavita Pandit  
George Rainbolt  
Elizabeth West  
Emily Whaley  
Marc Zayac

The meeting was called to order at 3:00 PM by the committee chair, Kathryn McClymond.

- I. The committee approved the minutes from its previous meeting.
- II. Motion from subcommittee on Administrative Evaluations: The committee voted to recommend amending the Procedures for the Evaluation of Administrators in light of the new position of Vice Provost and Dean of Perimeter College. After some discussion, it was decided that Rainbolt would incorporate small changes that had been suggested and then circulate a clean copy for an e-vote. (Note: the e-vote occurred, and the motion was passed.)
- III. Report regarding Sojourn at rank of Associate Professor: Maria Gindhart provided a summary of the results generated by surveys of faculty at the Associate Professor rank and faculty promoted recently to the rank of Professor. She will make a full presentation at the next FAC meeting. David Cheshier suggested creating a list of “Best Practices” developed in response to the feedback provided by these surveys, and the Committee asked the Equity subcommittee to draft a set of suggested best practices in the future for the full committee to review.
- IV. Report on SEI Summit: Former subcommittee Mark Geil presented a summary of the SEI Summit event. The committee decided the SEI Summit will remain a faculty led effort (rather than led out of the Provost’s office) with an emphasis on reviewing the content, delivery, and use of the SEI. Elizabeth West was introduced as the new subcommittee head.
- V. Response to Salary Compression Plan: Guest John Duffield summarized his conversation with Robin Morris concerning the University Salary Compression plan. The committee suggested removing section 1B from the document. The committee decided to table further discussion regarding a potential response until the Fall 2016 meeting.
- VI. Review of subcommittee membership, chair needed for General Policies: McClymond asked each FAC member to sign up for at least one subcommittee. We still need to select a subcommittee chair for General Policies.
- VII. Committee reports:  
Administrative Evaluations: George Rainbolt: No updates

Equity: Maria Gindhart: See  
Human Resources/Benefits: Russel White: No update.  
SEI: Mark Geil: See update from Mark Geil on SEI Summit

The meeting was adjourned at 4:38p.m.