

Minutes

Faculty Affairs Committee Meeting
February 26, 2016 | 3:00 p.m. | 25 Park Place, Room 1711

Members Present

Lisa Armistead
John Bunting
Annette Butler
David Cheshier
Harry Dangel
Wendy Davidson
Jason Flato
Charles Fox
Laura Fredrick
Shelby Frost

Mark Geil
Maria Gindhart
Katherine Hankins
Todd Hendricks
Parjit Kaur
Jill Littrell
Kathryn McClymond
Linda McLean Harned
Kari Miller
Stuart Noel

Anita Nucci
Sarah Pallas
Kavita Pandit
Robert Pruenok
George Rainbolt
Jelena Subotic
Emily Whaley
Marc Zayac

Members Absent

Pam Barr
Gary Bingham
Vladimir Bondarenko
Fred Brooks
Candice Campbell
Lisa Cassanova
Conrad Ciccotello
Susan Cody-Rydzewski
Mourad Dakhil
Irene Duhaime

Michael Galchinsky
Gerald Gay
Lynda Goodfellow
Harley Granville
Amira Jarmakani
La Loria Konata
Linda Nelson
Risa Palm
Joe Perry

Jerry Rackliffe
Wayne Reed
David Sehat
Corneill Stephens
Mary Stone
C.S. Thachenkary
Bethany Turner-Livermore
Marta White
Russel White

The meeting was called to order at 3:00 PM by the committee chair, Kathryn McClymond.

- I. The committee approved the minutes from its January meeting.
- II. Introduction of the new Associate Provost of Faculty Affairs, Dr. Kavita Pandit.
- III. New Business:
 - A. Kathryn McClymond passed on a request from Student Government Association to consider a recommendation to require faculty to include Dean of Students' Contact Information in syllabus (see attached "SGA Resolution"). The resolution was initially presented to CAP (Committee on Academic Programs). The committee discussed and agreed with the resolution and its purpose. However, the committee also agreed that the specific request to include language in a syllabus was not the best way to make homeless students aware of the Dean of Students Office resources. The committee decided to create an ad hoc committee with members from Faculty Affairs, Student Life, Student Government, and Center for Academic Programs to address the issue. Dr. McClymond asked for volunteers for the new committee.

- B. Motion re policy for evaluation of Perimeter College Dean (see attached “Policy Deans,” Rainbolt). The committee discussed the motion in depth resulting in some changes to the Academic Dean Policy and some recommendations for changes in the other administrator evaluation instruments (to maintain consistency). Rainbolt agreed to make the suggested changes, forward them for an e-vote by the full committee, and then (pending approval), recommend a motion requesting these changes to the Executive Committee. The changes concerned the constitution of ad hoc evaluation committees; roles of desired evaluators; and some information included in the respondent section of the questionnaire (listed on pages 2, 5 and 14).
- C. Concern regarding installation of biometric finger-scanning technology in the library (see attached “AJC article,” Spencer Banzhaf). The committee asked Spencer Banzhaf (invited by McClymond) to speak about his concerns regarding the planned installation of biometric scanning in the library. McClymond noted that the Planning and Development committee seemed the most appropriate Senate committee to address this issue. The committee requested that Rainbolt (as chair of P&D) and McClymond coordinate follow-up with the Provost and to communicate the concerns of the committee.

IV. Information Items

- A. Report on disposition of motion approved at last FAC meeting regarding salary compression: McClymond reported on how the motion approved in the January meeting was addressed by the Executive Committee (declined to move to the full Senate for a vote). McClymond also outlined the Provost’s newly-released plan to address salary compression, beginning with an attempt to raise Professors’ salaries to within 90% of the average market salary (based on the Oklahoma study that provides salary averages based on rank and discipline for similar research institutions in the southeast). Interim Associate Provost Armistead and Senate Executive Committee members Laura Fredrick and Shelby Frost also contributed information about the Provost’s plan and discussions that had occurred with her and with Dean Peter Lyons. The committee as a whole registered concern that this plan did not address salary compression issues that affect the full GSU faculty population. There was some disagreement within the committee as to whether the proposed plan addressed issues of gender and racial/ethnic salary compression issues, which were the focus of the original motion.

The committee asked McClymond 1) to invite Provost Palm to the next FAC meeting to discuss these concerns; and 2) to draft a response to the administration’s plan to roll out raises, pending a written document outlining the plan.

- V. Report from Interim Associate Provost for Faculty Affairs, Lisa Armistead: New Associate Provost of Faculty Affairs, Kavita Pandit. Dr. Pandit takes up her position on March 1st.

VI. Committee reports:

Administrative Evaluations: George Rainbolt: No updates

Equity: Maria Gindhart: the new survey is almost ready for distribution, pending a final review by Teresa Ward

Human Resources/Benefits: Russel White: No update.

SEI: Mark Geil: Asked FAC to vote on the new core questions on the Student Evaluation Instrument. The committee decided to table voting until next meeting

The meeting was adjourned at 4:40 p.m.