

Meeting Minutes
Faculty Affairs Committee Meeting
January 13, 2015 – 1:30 pm | 25 Park Place, Room 1711

Members Present:

Lynda Brown-Wright	Irene Duhaime	George Rainbolt
Annette Butler	Laura Fredrick	David Sehat
Lisa Casanova	Maria Gindhart	Bethany Turner-Livermore
David Cheshier	Lynda Goodfellow	Russel White
Mourad Dakhli	Kathryn McClymond	
Cheryl Delk-Le Fucl Good	Joe Perry	

Members Absent:

Gary Bingham	Mark Geil	Corneill Stephens
Conrad Ciccotello	Linda Nelson	Mary Nell Stone
Cheryl Delk-Le Good	Sarah Pallas	Cherian Thackenkary
Shelby Frost	Risa Palm	Marta White
Gerald Gay	Wayne Reed	

The meeting was called to order at 1:30 p.m. by committee chair, Kathryn McClymond. There were no minutes to approve as the December's meeting was canceled.

Maria Gindhart provided an update from the Equity subcommittee, including their thoughts on moving forward with gathering information regarding sojourns at the rank of Associate Professor. McClymond stated the subcommittee is looking for feedback from FAC and proposed a timeline to provide answers to specific questions. George Rainbolt stated there was poor attendance at public forums in the past and suggested an anonymous web vote that OIR can set up. Bethany Turner-Livermore suggested a combination of a survey and focus group. Gindhart agreed liked the idea of focus groups and an open-source webpage. Joe Perry asked why would people attend a focus group. Rainbolt answered, focus groups are selective invitation. McClymond suggested that the Equity subcommittee coordinate with OIR for survey and organize a focus group.

Russel White provided an update from the HR/Benefits subcommittee. White stated that a recent list of universities was presented in which Georgia State ranked number six regarding the average time in rank until promotion. The statistics regarding promotion, broken down by unit, is provided by the Provost's office. Gindhart asked if the subcommittee should come up with every possible factor that is an issue regarding promotion. McClymond recommended having a conversation with Peter Lyons and OIR. Irene Duhaime suggested balancing the questions because there could be more choices that are not negative e.g. choice of career path, a desire for research, thus the end result of not going up for promotion.

George Rainbolt presented a report from the sub-committee revising and drafting administrator evaluation instruments. He updated FAC on thoughts concerning suggesting developing an instrument for the evaluation of Associate Deans. Rainbolt stated that the sub-committee was working on substantial changes from their initial draft, and these would come to the full committee later. Rainbolt took comments and suggestions from members of the full committee, and he will bring them into the subsequent conversations by the sub-committee.

Russel White provided the report for the HR/Benefits sub-committee. He stated that there is no Georgia law preventing GSU from providing medical insurance to domestic partners. The BOR policy is for employee and spouse only. Gindhart asked, is the issue financial only? Or is it an economic or social issue? White stated Kerry Heyward (GSU attorney) could coordinate with other USG institutions as well as be members on the committee to address this issue.

McClymond stated that Sarah Pallas sent an email stating the Cultural Diversity Subcommittee wants comments on proposed changes to the SEI from FAC. Several questions and concerns were raised by committee members, so McClymond suggested the conversation be referred back to the SEI

subcommittee, in conversation with Sarah Pallas. Specifically, members asked to receive clarification on the term “unit” regarding diversity. McClymond asked that Pallas be invited to respond to questions and concerns, through the subcommittee.

Associate Provost Brown-Wright provided an update on promotion and tenure. There are 48 cases and the process is going well. A new Faculty Affairs manager was hired. White stated the HR/Benefits subcommittee is working on a wellness strategic plan and agreed to a faculty senate representation. He will send out a general request. Mark Geil, Chair of the SEI subcommittee asked for responses to a doodle poll request so that his subcommittee could meet.

Meeting adjourned at 2:59 p.m.

Submitted by

Felicia Thomas

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