

Meeting Minutes
Faculty Affairs Committee Meeting
May 20, 2014 – 2:00 pm | Langdale Hall 718

Members Present:

David Cheshier
George Rainbolt
Gerald Gay
Kathryn McClymond
Harry Dangel

La Loria Konata
Laura Fredrick
Lisa Casanova
Lynda Goodfellow
Marian Meyers

Russel White
Vladimir Bondarenko
Wayne Reed

Members Absent:

Annette Butler
Bethany Turner-
Livermore
Cherian Thachenkary
Conrad Ciccotello
Corneill Stephens

David Sehat
Fred Brooks
Gary Bingham
George Pullman
Harley Granville
Irene Duhamie

Jerry Rackliffe
Joe Perry
Linda Nelson
Lynda Brown-Wright
Maria Gindhart
Mark Geil

Marta White
Mary Stone
Mourad Dakhli
Risa Palm
Sarah Pallas
Shelby Frost

I. Introductions: Kathryn McClymond, Committee chair, called the meeting to order at 2:00 p.m. Present committee members introduced themselves.

II. New Business:

A. Upcoming administrative reviews

Laura Frederick and McClymond explained need for committee dealing with University-level Administrators' Evaluations to meet this summer. Four administrators are due for reviews that should begin in August 2014, but the University does not have appropriate evaluative instruments in place for three of these people. In addition, several people have suggested that FAC come up with a standard evaluation instrument for all upper-level administrators, just as there is a standard evaluation instrument for all department chairs.

Given the time constraints, McClymond proposed that the FAC subcommittee dealing with Administrators' Reviews follow a two-step process. In the short run, this committee will come up with instruments to evaluate the four specific administrators coming up for review. In the long run, this subcommittee should come up with a standardized instrument. George Rainbolt suggested that the subcommittee could keep the idea of a standardized instrument in mind as they developed the instruments for the administrators to be reviewed beginning in August. There was general agreement with this idea.

B. Establishment of subcommittee, along with subcommittee chairs

- McClymond reviewed list of current subcommittees
 - Morale
 - Student evaluation instruments
 - Temporary Faculty
 - Gender equality & disparity issues
 - Administrative evaluations
 - Spousal hiring
 - General HR (Cherian Thachenkary, Committee Chair)

- The committee discussed hearing about the Spousal Hire policy from Linda Brown-Wright before taking any action regarding this subcommittee.
- Proposal to drop Morale committee was approved.
- Proposal to combine Temporary Faculty with General HR was approved because the Affordable Care Act is a factor; McClymond will ask C. Thachenkary if he would like to act as a “point person” for general HR issues, but FAC will combine HR and the Temporary Faculty and Gender Equity & Disparity issues subcommittees, since they all deal with employment practices..
- . McClymond asked for committee members to send an email with desired placement of subcommittee; she will email assignments to begin in August 2014.

Meeting adjourned at 2:30 p.m.

Submitted by

Felicia Thomas

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