

FISCAL ADVISORY COMMITTEE TO THE PRESIDENT
Minutes of April 9, 2014

Members Attending: Pam Barr, Hugh Hudson, Jerry Rackliffe, George Rainbolt, Steve Kaminshine (for Mary Beth Walker), Peggy Wilmoth

Others Attending: Paul Alberto, Larry Berman, Robert Elmore, Michael Eriksen, Fenwick Huss, Beth Jones, Ralph Kahlan, Bill Long, Fred Mote, Carmen Newton, Tim Renick, Tammy Sugarman, Edgar Torbert

Affordable Care Act

Mr. Elmore presented information concerning the Board of Regents plans to comply with the requirements of the Affordable Care Act affecting temporary, part-time, and student personnel (including graduate assistants). Discussion primarily focused on the 1,300 work hour cap for a twelve-month period and the 26-week break-in-service required upon reaching the cap. The implementation dates are May 1, 2014 for staff and students, and August 1, 2014 for faculty. Feedback from the deans pointed to an urgent need for follow-up with the Board of Regents on various aspects of the plans (e.g., the potential break-in-service for PTI's teaching consecutive fall and springs semesters in one academic year making them ineligible to teach the fall semester of the following academic year).

FY2015 Budget

Dr. Rackliffe reviewed the draft guidelines for FY2015 salary administration pending final approval by the Board of Regents on April 15-16, 2014. By decision of President Becker, the institutional share of the raise pool will be covered substantially by postponing allocation of new funds for 2CI and using unallocated, existing 2CI funds to bridge the one year. Units will cover the remainder of the raise pool by reallocations based on 1% of filled position dollars.

Approved May 7, 2014
Prepared by Edgar Torbert