

Minutes

GSU University Senate, Faculty Affairs Committee Meeting
24 February 2014 | 10:00 a.m. | 830 25PP

Members Present

David Cheshier
Irene Duhaime
Laura Fredrick
Shelby Frost
MaryAnne Gaunt

Gerald Gay
Maria Gindhart
Skye Hardesty
Marian Meyers
Sarah Pallas

Dan Weiskopf
Russel White

Members Absent

Peggy Albers
Fred Brooks
Lynda Brown-Wright
Annette Butler
Lisa Casanova
Conrad Ciccotello
Mourad Dakhli
Harry Dangel
Cheryl Delk-LeGood

John Duffield
Valerie Fennell
Mark Geil
Lynda Goodfellow
Hugh Hudson
Linda Nelson
Nancy Kropf
Peter Lyons
Linda Nelson

Risa Palm
Joe Perry
Jerry Rackliffe
Wayne Reed
Roy Sobelson
Cherian Thachenkary
Walt Thompson
Marta White

The meeting was called to order at 10:00 AM by the committee chair, David Cheshier.

The committee was updated on the University Diversity plan by Linda Nelson. The plan is being implemented. Beyond reviewing the specifics of the plan's commitments (some of these details are available on the University Human Resources website), Nelson described USG and metro-Atlanta university efforts to better coordinate dual career and spousal hiring opportunities. Nelson's comments generated some discussion of whether the role played by faculty interacting with disabled students could be better improved and supported, a discussion regarding the ways in which the Diversity Plan might be expected to achieve meaningful and measurable changes in the diversity of application pools and hiring decisions, and a conversation centered on the unique challenges facing minority faculty (such as expectations for higher levels of service).

The committee discussed IncludedED, a pilot program under consideration that would bundle the cost of a course's textbooks into the base tuition charge. The program is being piloted in very specific and limited ways to gauge its implications for students. The committee may revisit this issue once more information has accumulated and as it potentially expands its reach across Colleges.

A draft motion to consolidate the multiple administrator review policies into one standard template given work circulated by John Duffield was briefly discussed, with agreement to discuss formal adoption at the next meeting.

Irene Duhaime briefed the committee on some needed procedural clarifications in the University Promotion and Tenure manual. These will be converted into draft motions and taken up at the next meeting.

The committee discussed the preparation of draft motions relating to morale and salary compression and inversion. Two motions will be prepared that separately address these issues. One option the committee will consider relates to preparation of a motion that would implement discipline-specific salary floors that would be imposed at moments of promotion or post-tenure assessment.

A motion to adjourn was made, seconded, and accepted by acclamation at 4:45 PM.