

Senate Executive Committee

**MINUTES**

June 19, 2012

ATTENDEES: President Becker, Provost Palm, Don Reitzes, Kristen Varjas, Lynda Goodfellow, Mary Finn, Laura Fredrick

- I. Approval of Minutes of April 10, 2012 – The minutes were approved.
  
- II. President's Report
  - The fiscal year closes in 11 days and the Grant contracts are up appreciably this year.
  - Georgia State has set a record for applications, enrollment, and the freshman class will be larger than last year, probably record setting.
  - We have passed last year's gifts in philanthropy and private fundraising and there are a couple of major gifts expected to close soon.
  - Georgia State received the largest amount of formula funding dollars in the University System.
  - Met with the CAA Presidents to request that June 2013 be the eligibility date for tournament play instead of June of 2012. The decision will be issued this afternoon.
  
- III. Provost's Report
  - A faculty committee meets weekly to review the Life Sciences--the history and how they see the future. Some members of the National Academy of Science have been invited to come and meet with the faculty to give their view on how they see Life Sciences in general. They are Greg Petsko, Brandeis University; Diane Griffin, Professor at John Hopkins; Donald Pfaff, Professor at Rockefeller University; and Bruce Levin, Emory University.
  - Freshman Convocation will take place on August 19. The selected book is *The Other Wes Moore*, and it is the hope that the faculty will give some thought into integrating this book into their Freshman classes.
  - George Pullman is working on a variety of innovative things in instruction. Forty nine iPads have been allocated to faculty who expressed an interest in using them in instruction.
  - Michael Eriksen has been named as Founding Dean of the School of Public Health.
  - The Interim Dean for the College of Education is Paul Alberto.
  
- IV. Senate Business
  - A. Motion from the Planning and Development Committee  
Smoking/Tobacco Free Campus Policy – The motion passed.
  - B. Discussion Items
    1. Updates on ad hoc committees
      - Administration of graduate programs –Chaired by Irene Duhaime, George Rainbolt – Brings together graduate staff administrators and faculty for to consider the coordination, funding, and possible central administration of graduate programs. The committee has agreed that some shared technology

and processes, e.g. the purchase a way to do electronic submission of applications and the processing of graduate applications, would be efficient and helpful.

- Non-tenure track manual – Chaired by Shelby Frost and Siva Nathan – The job descriptions for non-tenure track faculty including the positions of lecturer, research professor, academic professional, clinical professor, and librarian are dramatically different across the University, and there needs to be uniformity in job descriptions and the process of hiring and promotion. The committee will check with Legal to see if a third title can be created for lecturers e.g., something above senior lecturer.
  - Academic Program Review – Chaired by Michael Galchinsky and Dean Dabney – A meeting was setup with Jerry Rackliffe to see if resources were available for academic program review. They found out that the focus should not just be on research and credit hours, but on graduation rates and retention too. The committee is currently looking at the process used by peer institutions to determine which one works best for Georgia State.
  - Graduate Faculty Status – Chaired by Pam Barr and Michelle Brinton - The committee has looked over several drafts of former graduate faculty guidelines from 1993. There is a new section on Graduate Research Faculty, and Graduate Professional Faculty which takes into account faculty teaching in the professional programs. Each college has already had hearings on this.
  - Faculty Handbook – Chaired by Greg Lisby – Process of writing a draft.
2. Gender Equity Study – The study has shown that the rate of increase in salaries is a little lower for women than for men. Jerry has set aside \$150K in the budget for the coming year to correct this. When the study is finished a report will be sent to Faculty Affairs and Cultural Diversity. David Cheshier suggested that a standing committee be created with Cultural Diversity and Faculty Affairs to look at issues of gender equity over time.
  3. Faculty equity adjustment – The President recognizes that faculty equity adjustments to address salary inversion, compression, and low salaries make up the single biggest issue affecting faculty morale on campus. The Chancellor is aware of the problem and the Chancellor has discussed with the Governor the need to address salary increases.
  4. Centennial Committee – The Senate part of the Centennial Committee made up one of ten committees that report to the Centennial Steering Committee. The University Senate committee met to discuss events surrounding the Centennial. A detailed discussion followed on the different Centennial committees and the concern of compiling all the suggestions. President Becker said the University Centennial Committee will give a report at the next Administrative council meeting that should address these concerns. Every university event in 2013 will have a centennial theme. The Centennial is a year-long celebration and not just an event.

V. New Business

1. The Provost received an e-mail on follow-up on the climate survey. The first climate survey was done in 2005. At that time, the Executive Committee charged Cultural Diversity with doing the survey. Cultural Diversity worked with faculty who had expertise in the area to develop the questionnaire. President Becker asked what issues should be addressed in the climate survey, and who should design the survey. It was concluded that Lynda Brown-Wright should be productively involved. Cultural Diversity, with involvement from Student Life, will be asked by the Executive Committee to prepare a report based on the survey findings.
2. Cheryl Levick will present to the Senate in October.

The meeting was adjourned at 12:20 p.m.