Minutes
Faculty Affairs Committee
December 3, 2020
WebEx Meeting

Members Present:
Annette Butler   Jaye Atkinson   Nicolle Parsons-Pollard
Blake McGee     Jelena Subotic   Niklas Vollmer
Candace Kemp    Jennifer Barker  Peter Roessle
Charles Fox     Laura Carruth    Richard Lakes
David Cheshier  Leslie Meadows  Robert Maxwell
David Houchins  Linda Nelson    Shelby Frost
David Stinson  Lisa Casanova   Songqi Liu
Deborah Shapiro Marc Zayac      Suazette Mooring
Eddy Nahmias   Mark Hollier     Susan Richmond
Erin Morrey     Mary Boone      Terri Lewinson
Gerald Gay      Maurice Hobson  Todd Hendricks
Greg McLean     Michael Bradley  Tonia Durden
Jared Poley     Michael Galchinsky  Volkan Topalli
Jay Dunn        Miriam Madden   Yusen Xia

1) Welcome
2) Approval of Minutes – Approved with Modification
3) Guest Speakers
   - Kim Siegenthaler, AP Online Strategies, and Wade Weast, Dean, College of the Arts came to discuss the work of the University Academic Dishonesty Taskforce.
   - Three areas for actional recommendations: Student Education on Academic Honesty, Faculty Education, and Assessment Strategies.
     - For students: Early introduction to Academic Honesty and then period refreshers similar to the annual ethics training.
     - Faculty: Standardized language. Encourage reporting, as overlooked small infractions can make other students feel degree is devalued.
4) Subcommittee Chairs
   - Administration Evaluation – Leslie Madden
     - Associate Dean Evaluation Tool
       - Request made to look into adding DEI (Diversity, Equity, and Inclusion) Metrics to the Evaluation of Administrators.
   - Equity and Inclusion – Lisa Casanova
     - Reviewed Marriage Equality Statement from CDC.
• Reviewed the open letter originating from CDC regarding the GSU Presidential Search

• General Policy – Laura Carruth
• Reviewed information on the Career Leadership Advancement for Women Faculty Program

• Human Resources and Benefits – Jaye Atkinson
• Reviewed the new Amorous Relations Policy language.
  ❖ Proposal to be voted on during the January 2021 meeting.

5) Old Business
• Discussion regarding the memo on using 500K for salary inversions.
  • Committee Consensus from poll was to support Option 1, which is to distribute the funds equally among those affected.

6) New Business
• Regarding the above memo: Discussion involving Child Development Center.
• Discussion regarding feedback from the graduate students of a department toward Spring 2021 course modality.

7) Adjourn