Minutes
Faculty Affairs Committee Meeting
January 20, 2020 | 3:00 p.m. – 4:30 p.m | CETL Learning Studio 100 Library South

Members Present
Annette Butler                Jeffrey Trask                Richard Lakes
Candace Kemp                 Kathryn A. Kozaitis         Robert Maxwell (Chair)
Charles Fox                  Kavita Pandit                Shelby Frost
Eddy Nahmias                 Laura Carruth               Susan Richmond
Elizabeth Lim                Leslie Madden              Todd Hendricks
Eric Aguiar                  Lindsey Cohen              Trisha Kanan
Erin Morrey                  Maggie Renken             Vicente Della Tonia, Jr.
Jaye Atkinson                Michael Galchinsky

1) Welcome and Introductions
2) Review and Vote to Approve November 21, 2019 Minutes
3) Faculty Climate Survey (Provost’s Office)
   a) First Since 2012
   b) Use COACHE platform for the survey
   c) Climate survey will be a three year cycle
      • Year 1: Administer Survey
      • Year 2: Develop an Action Plan
      • Year 3: Implement the Plan
      • Year 4 and on: Repeat the Cycle
4) Subcommittee/Working Groups Reports
   a) Admin/Evaluation Committee
      • No Update
   b) Equity Committee
      • No Update
   c) Human Resources/Benefits Committee
      • FMLA
         ➢ Meetings in process to better understand FMLA policies at University and System Level.
   d) General Policies Committee
      • Principal Academic Professional
         ➢ In Process
         ➢ Proposal planned for February 2020 Meeting
• Non-Tenure Track Name
  ➢ In Process

• Gender Pronouns & Name Changes in GoSolar (Update from Cultural Diversity)
  ➢ Update planned for February 2020 meeting

• Faculty Authored Textbook Policy
  ➢ Proposal presented.
  ➢ eVote taken
  ➢ Passed at February 2020 meeting of the full senate

e) Wage Compression & Equity Working Group
  • Provost’s Office ready to brief group.

5) Next Meeting (Potential Conflict with Groundbreaker Lecture)

6) For the Good of the Order
   a) Revised PT Manual will be ready for FAC review at the February 2020 meeting.
   b) Policy on Amorous relations will be ready for FAC review at the February 2020 meeting.