Minutes
Faculty Affairs Committee Meeting
November 21, 2019 | 3:00 p.m. – 4:30 p.m | CETL Learning Studio 100 Library South

Members Present
Alessandra Raengo                Jelena Subotic                Richard Lakes
Annette Butler                  Jennifer McCoy                 Robert Maxwell (Chair)
Birthe Reimers                   Kavita Pandit                  Ryan Lake
Candace Kemp                     Laura Carruth                  Shelby Frost
Charles Fox                      Lisa Casanova                 Susan Richmond
Eddy Nahmias                     Maggie Renken                 Todd Hendricks
Elizabeth Lim                    Marc Zayac                    Trisha Kanan
Eric Aguiar                      Michael Galchinsky            WebEx User
Erin Morrey                      Niklas Vollmer                Owen Cantrell
Gerry Gay                        

1) Welcome and Introductions

2) Review and Vote to Approve October 31, 2019 Minutes – Approved with Modification to Members Present.

3) Subcommittee/Working Groups Reports
   • Admin/Evaluation Committee
     • Recommendations (with rationales) from the FY2018-19 Ad hoc Evaluation Committee for the Evaluation of the Dean of Libraries was delivered to the committee on 11/21/2019
     • Equity Committee – No action currently
     • Human Resources/Benefits Committee – The subcommittee has not met since the last full meeting.
   • General Policies Committee
     • Principal Academic Professional – Discussions continue.
     • Non-Tenure Track Name – Discussions continue.
     • Gender Pronouns & Name Changes in GoSolar (Update from Cultural Diversity) – No update
   • Wage Compression & Equity Working Group
     • The working group has not met, but Michael Galchinsky reported that the current plan is for the Office of the Provost to provide the working group with a report on how to proceed with an analysis of full-time faculty wages (Tenure Track, NTT, and Perimeter Faculty).
   • Faculty Authored Textbook Policy
• Kavita Pandit will draft new wording to address the concerns raised in the full senate.
• Suggestion is to include an appeal/review process at the level of the Dean.

4) IPORT ad hoc Committee Report
• 3,000 – 4000 hits on the grade distribution pages, with peak periods at registration time, drop-add, and after grades have been reported.
• No data on how students use the information or how they initially find IPORT.
• Suggestion: Ask Carol Cohen, AVP University Advisement, how advisors use IPORT data and how they address using IPORT data with students.

5) New Wording: Student Code of Conduct Statement regarding sharing or posting course materials including audio recordings of lectures

   The selling, sharing, publishing, presenting, or distributing of instructor-prepared course lecture notes, videos, audio recordings, or any other instructor-produced materials from any course for any commercial purpose is strictly prohibited unless explicit written permission is granted in advance by the course instructor. This includes posting any materials on websites such as Course Hero, OneClass, Stuvia, StuDocu and other similar sites. Unauthorized sale or commercial distribution of such material is a violation of the instructor’s intellectual property and the privacy rights of students attending the class, and is prohibited.

• Suggestion: Add wording that specifies exams and tests.
• Laura Carruth will contact Dean of Students to see how this can be made a part of the Code of Conduct.

6) For the Good of the Order
• AP Faculty Affairs position has been announced.
• Parker Executive Search has been retained to assist in the recruiting efforts.
• Members of this committee are encouraged to suggest names of individuals, both internal and external, who would be a good fit for this position and GSU. Suggestions can be sent to Parker Executive Search, Five Concourse Parkway, Suite 2900, Atlanta, GA 30328. Phone: (770) 804-1996 ext: 118.
• As chair of this committee, Robert Maxwell is serving on the search committee and will regularly update Faculty Affairs.