Minutes
Faculty Affairs Committee Meeting
March 28, 2019 | 3:00 p.m. – 4:30 p.m. | 25 Park Place, 23rd floor, Troy Moore Library
Approved: September 19, 2019

Members Present
Alessandra Raeng  Gerry Gay  Owen Cantrell
Alex Zelikovsky  Jaye Atkinson  Richard Lakes
Birthe Reimers  Jeffrey Trask  Robert Maxwell
Candace Kemp  Jelena Subotic  Shelby Frost
Charles Fox  Kavita Pandit  Susan Richmond
David Cheshier  Laura Carruth  Ted Wadley
Eddy Nahmias  Leslie Madden  Terri Lewinson
Elizabeth Lim  Molley Bassett  Tim Denning
Elizabeth West  Nathan Lake  Trisha Kanan
Erin Morrey  Niklas Vollmer  Wendy Hensel

1) Welcome and Introduction
2) Review of and Vote to Approve March 2019 Minutes
3) Subcommittee Reports and Updates
   a. Ad hoc committee reconstituted.
      i. Shelby Frost
      ii. Laura Carruth (chair)
      iii. Trisha Kanan
   b. Sexual Harassment Policy – David Cheshier
      i. Develop succinct language with link for faculty.
      ii. Potential inclusion as required item to syllabus.
4) New Business
   a. Wage Compression
      i. Cross-Committee Working group forming: Cultural Diversity, Budget, FAC.
      ii. Recommendation to include Research.
      iii. Three members from each committee will serve.
      iv. Charge: to review pay equity and compression at both Perimeter and Downtown campuses, and between Tenure Track and Non-Tenure Track faculty.
   b. FMLA
      i. Information from Wendy Hensel, Kavita Pandit, and Birthe Reimers to be collected by Robert Maxwell.
   c. I-Port
      i. Subcommittee formed to review the issues of student access to I-Port.
         1. Eddy Nahmias to chair.
   d. Syllabus Statement on the use of Pronouns
      i. Cultural Diversity Committee is working on this issue.
      ii. Jeffery Trask will report back to FAC.
   e. Principal Academic Professional & Renaming NTT Category
i. Initial subcommittee formed: Shelby Frost, Leslie Madden, & Kathryn McClymond.