University Senate’s Cultural Diversity Committee
Minutes for Meeting on April 25, 2018

Members Present
James Ainsworth (Chair), Sociology
Jonathan Gayles (Recording), African-American Studies
Ryan Lake, Perimeter College
Kristie Seelman, Social Work
Jeffrey Trask, History
Katie Kurumada, Early Childhood/Elementary Education
Debora Constable, Perimeter College
Matt Gayman, Sociology
Wolfgang Schloer, Office of International Initiatives
Mourad Dakhl, Robinson College of Business
Sharon Hill, Public Management and Policy
Alessandra Raengo,
Rasha Ramzy, Communication
John Evans, Physics and Astronomy
Stacey Mitchell, Political Science, Perimeter College
Lakeyta Bonnette, Political Science

Minutes

1. Meeting called to order by James Ainsworth at 3:01pm.
2. Motion to approve minutes of 3/21 CDC Meeting - approved
3. Jim Ainsworth elected as Chair of CDC for the 2018-2019 academic year
4. Chair’s Report
   a. Recap of recent senate meeting
   b. Ainsworth will revisit the use of Webex to increase access to CDC meetings
   c. Ainsworth will also revisit subcommittees to expand the work of the CDC
   d. Update on status of preferred gender pronouns and names
5. Suggestions for areas of focus in the coming year. They are listed below
   a. Gender nonspecific bathrooms - with new buildings, now is the time to make such a request
   b. Possibility of a LBGTQIA center and staff person dedicated to supporting this community
   c. Determine status of “diversity statement” on course evaluations (this elicited some discussion about potential “negative latent outcomes” of this approach. One suggestion involved addressing bias and diversity during new student orientation and expanding CETL’s offerings in this area.
   d. Consideration of the development of an interdisciplinary “diversity certificate”
   e. Ainsworth will solicit additional areas of emphasis via e-mail
6. Meeting adjourned at 4:00pm