Cultural Diversity Committee Meeting Minutes
Monday, December 4, 2017, 3-5 pm
25 Park Place, Rm. 2150

Members Present
James Ainsworth
Diane Belcher
Debora Constable
Daniel Crimmins
John Day
Fernando Doria
Jonathan Gayles
Paula Gordon
Romney Norwood
Scott Pieper
Renee Schatteman
Darryl Holloman
Leszek Ignatowicz
JoAnn Lee-Joyner
Leila Lawlor
Kavita Pandit
Alessandra Raengo
Rasha Ramzy
Yali Zhao

Guests Present
John Day

Members Absent
Lisa Alembak
Annette Butler
Kofi Dadzie
Jason Flato
Shif Gurmu
Katherine Perry
Audrey Shilnikov
Allysha Watson (SGA)
Laura Lohman
Wolfgang Schloer
Kelley Alexander
Mourad Dakhli
Matthew Gayman
Ari Jones (SGA)
Janice Maxwell
Claudette Tolson
Joanna Wilson
Douglass Covey
Dashunda Patterson
Kimberly Bennekin
Kathryn Crowther
Judith Emerson
Emanuela Guano
Heather Housley
Ariday Walkes
Erin Morrey
Cyntoria Johnson
Fernando Reati
1. Meeting called to order at 3:02pm.
2. Approved minutes from November 2017 meeting.
3. Ainsworth gave a report on the Commission for the Next Generation of Faculty. At the commission’s first meeting its charge was reviewed, including an emphasis on innovative approaches to faculty diversity. Ainsworth encouraged CDC members to provide input, including input from members’ departments. The commission discussed the possibility of having Andrew Young participate in a kickoff event for the commission as well as the importance of presidential participation in such an event. The commission discussed the initial set of data that would be used to frame its work, including the use of absolute numbers of minority faculty and relative numbers of minority faculty in relation to GSU’s student population, as well as the need to synthesize data from multiple sources and units at GSU.
4. Belcher gave a report from the Faculty Diversity Subcommittee on the revised Faculty Diversity Resolution. Belcher and other subcommittee members highlighted additions to the resolution, including those acknowledging and praising the creation of the President’s Commission for the Next Generation of Faculty and references to the diversity of administrators, the reduction of data tables, and the removal of references to GSU’s 2011-16 Diversity Strategic Plan. Friendly amendments were made to the wording of the justification section. The title was changed to A Resolution to Develop Strategies to Increase Diversity among Faculty and Faculty Administrators. The resolution as revised in the meeting was approved without dissent (1 abstention).
5. Piper gave a brief update from the Student Diversity Subcommittee regarding students’ preferred names and preferred pronouns noted some challenges in having this data appear in class rosters as well as anecdotal accounts of conflict in classrooms regarding this issue. The committee discussed the possibility of drafting a resolution and inviting the registrar to talk to the committee about this at its next meeting.
6. Flyers regarding sex trafficking were recently posted but appear to be inconspicuous. Ainsworth will contact Annette Butler and Lynda Nelson to determine who is responsible for the posting.
7. Meeting adjourned at 4:38pm.