

Minutes

Faculty Affairs Committee Meeting
April 18, 2017 | 3:00 p.m. – 3:53 p.m. | 25 Park Place, Room 2150

Members Present

John Bunting	Maria Gindhart	Kavita Pandit
Annette Butler	Robert King	George Rainbolt
Lisa Casanova	Jennifer Jones	Jelena Subotic
David Cheshier	Laura Lohman	Elizabeth West
Harry Dangel	Mona Matthews	Laura Fredrick
Shelby Frost	Kathryn McClymond	Jim Ainsworth
Gerald Gay	Gregory Moore	Debra Snell
Linda Harned	Erin Morrey	
Todd Henricks	Sarah Pallas	

The meeting was called to order at 3:00 p.m. by the former committee chair, Kathryn McClymond, and in the absence of an elected chair.

Continuing old and new members were introduced.

McClymond reviewed how members were assigned to this committee working with senators' expressed preferences and University-level requirements for committee membership.

McClymond reviewed the FAC's subcommittees and process for their work to move through senate.

1. General policy subcommittee
2. Equity subcommittee; focuses on equitable treatment of faculty
3. Human Resources and Benefits subcommittee
4. Administrator Evaluation subcommittee - develops policy on this, does not conduct the evaluations. Members in the past have been at rank of Full Professor due to subject matter.
5. SEI subcommittee

Forthcoming committee work will include revisions of GSU's P&T Manual, revision of university-level SEI instrument, and a document coming from Cultural Diversity Committee.

Fredrick took the previous question about different employer contributions to TRS vs ORP to the Budget committee. For the purpose of transparency, FAC's Human Resources and Benefits subcommittee will be involved in gaining more information about this difference and why it exists.

Jim Ainsworth gave a preview of the Cultural Diversity Committee's previously approved resolution containing several recommendations regarding faculty diversity in relation to the GSU's updated strategic plan, which noted GSU being a model leader for inclusion, and the GSU's Diversity Strategic Plan (2011-16), which contained specific recommendations but was allowed to elapse. Discussion sought clarification about university's interest in supporting diversity, stressed the importance of monitoring progress on goals, and noted turnover among African American faculty, and a lack of faculty colleagues for those who have remained. Based on this discussion, the Cultural Diversity Committee's resolution will be reviewed by the FAC's Equity subcommittee. Due to questions about how the University's original Diversity Strategic

Plan elapsed without much accomplished, Linda Nelson as Chief Diversity Officer should be asked to give an update to FAC. Cheshier summarized the history of debate which led to the diversity strategic plan being separated from GSU's Strategic Plan.

McClymond will obtain a room with WebEx capabilities for the next academic year's meetings. The next FAC meeting will be September 5, 2017. Subcommittees may meet in summer depending on member availability.

West gave a report from the SEI subcommittee: SEI subcommittee will meet with Galchinsky for feedback on its work so far. SGA President has received a draft for feedback before the end of April. In mid-May, a draft will be sent to Deans and Chairs for feedback from colleges and departments for feedback by mid-June. The goal is to conduct a pilot of the revised SEI instrument in Spring 2018.

Pandit gave an update on revisions of the university P&T Manual and the NTT Manual; they should be available for FAC in early Fall. Faculty Handbook revisions are underway.

Next year's meetings dates were disseminated. Membership in subcommittees was solicited.

The Associate Dean evaluation policy passed by FAC is pending review by Statutes and Bylaws committee.

Adjourned 3:53pm.