Members Present

Kelley Alexander  Daniel Crimmins  Sarah Pallas
Lisa Armistead  Kathryn Crowther  Scott Piper
Diane Belcher  John Day  Mandy Swygart-Hobaugh
Kimberly Bennekin  Fernando Doria  Heying (Jenny) Zhan
Elisabeth Burgess  Harley Granville  Kimberly Bennekin
Annette Butler  Oliver Greene  Erin Morrey
Kevin Chappell  JoAnn Lee-Joyner
Debora Constable  Erin Morrey

Members Absent

Justin Brightharp  Paula Gordon  Chris Oshima
Douglass Covey  Shiferaw Gurmu  Dashaundra Patterson
Kofi Dadzie  Darryl Holloman  Fernando Reati
Mourad Dakhli  Heather Housley  Renee Schatteman
Alexandra Diaz  Amira Jarmakani  Tanya Washington
Judith Emerson  Kathryn Kozaitis

1. Meeting was called to order at 3:02 pm

2. March minutes were approved.

3. The committee welcomed new members: Ariday Walkes (Staff Senator, Perimeter Coll), Akinyele Umoja (AA Studies, CoAS), Jun Yin (Chemistry, CoAS), James Ainsworth (Sociology, CoAS), Matthew Gayman (Sociology, CoAS), Cherie Rainwater (Vice Provost, Perimeter College)

4. Nominations for chair during 2016-17 were accepted before and during the meeting. Diane Belcher was nominated and agreed to serve. The committee voted and unanimously approved Diane Belcher as the new chair for the Cultural Diversity Committee in 2016-2017.

5. The committee discussed and approved the formation of a subcommittee on a Diversity Inclusion Center spearheaded by John Day and Harley Granville.

6. Subcommittee Reports:
   - Anti-bias training: Fernando Doria reported that information had been gathered and it was determined all institutions involved had some kind of anti-bias training, but some participants (faculty) were unaware of such training. Most institutions had in-house training or training through a 3rd party, without any incentives for faculty participating in such training. The sub-committee will develop a motion on how to develop anti-bias training to be considered in the Fall 2016.
   - Departmental Diversity statements: Lareecia Mance reported that the process of gathering the information has begun, starting with COAS. Thus far most
departments at GSU and GPC do not currently have a diversity statement on their website. Some departments only mention diversity in a sentence and do not address diversity as a whole as it relates to the University or to the specific department. The committee decided to suggest to the Senate that there be follow up on the lack of statements on departmental websites as required in the Diversity Strategic Plan. The Departmental Diversity Statements subcommittee will develop a motion to send to the University Senate on how to encourage more diversity statements.

7. Old Business:
   a. Sojourn at Associate Professor survey update: The survey has been completed and will be available in the Office of Institution Effectiveness. The committee discussed the lack of incentives for tenure and promotion as well as the results of the survey.

   b. Update on Homeless Student Initiative: Darryl Holloman from the Dean of Students office stated the University has contacted and collaborated with various community organizations to begin to meet the needs of homeless students. A food pantry has been created and the Dean of Students will be looking for ways to extend these services to the other campuses. The Dean of Students will be developing a resource guide for faculty to direct students to the proper department when they are in need.

8. New Business
   a. Campus Safety Initiatives: The committee discussed concerns of the students as well as initiatives the SGA is taking to promote a positive image of the campus police. More details and initiatives will be discussed once there is a ruling on the campus carry legislation.
   b. Goals for next year: The committee plans to continue the current work and any new projects as seen fit by the new chair.

Meeting was adjourned at 4:45pm