

Minutes

Faculty Affairs Committee Meeting
September 23, 2015 | 1:30 p.m. | 25 Park Place, Room 1711

Members Present

Lisa Armistead
Pam Barr
Gary Bingham
Annette Butler
David Cheshier
Harry Dangel
Laura Fredrick

Shelby Frost
Gerald Gay
Mark Geil
Maria Gindhart
Amira Jarmakani
La Loria Konata
Jill Littrell

Kathryn McClymond
Sarah Pallas
George Rainbolt
Wayne Reed
David Sehat
John Bunting

Members Absent

Vladimir Bondarenko
Fred Brooks
Lisa Cassanova
Conrad Ciccotello
Mourad Dakhil
Dan Deocampo
Valerie Fennell
Michael Galchinsky

Lynda Goodfellow
Harley Granville
Parjit Kaur
Linda Nelson
Anita Nucci
Risa Palm
Joe Perry
Jerry Rackliffe

Corneill Stephens
Mary Stone
Jelena Subotic
C.S. Thachenkary
Bethany Turner-Livermore
Marta White
Russel White

The meeting was called to order at 1:30 PM by the committee chair, Kathryn McClymond.

The committee agreed to approve the minutes from its August 28, 2015 meeting electronically.

The meeting began with discussion of the Recommendations re Distance Education for instructors discussed at the August 28th meeting. George Rainbolt recommended that we ask the subcommittee reviewing the recommendations to consider recommending that Distance Education training be made available, but not necessarily required. He noted that special certification is sometimes offered for instructors when they receive training to teach online courses. The committee agreed the General Policies subcommittee should consider recommending that Distance Education training be offered but not required as one of its options.

Mark Geil reported on efforts by the GSU/GPC working group that discussed the student evaluation instrument (SEI). He noted that the working group recommended adding one additional general question to the SEI: "Does the instructor treat me with respect?" Harry Dangel mentioned that several questions that one might expect to find on an SEI are missing on the current core questionnaire, such as asking about instructor feedback and pacing of the course. Sarah Pallas pointed out there is currently no question asking students if they learned anything in the course. Geil commented that he is interested in setting up an "SEI Summit," and he was encouraged to pursue this after the consolidation occurs in 2016.

The committee voted to recommend two changes to the GSU Promotion and Tenure Manual regarding clock stoppage. The motions are as follows:

Motion:

1. Insert at the end of the 1st paragraph of GSU Promotion and Tenure Manual VIII.A.1 : “An approved suspension of the probationary period for promotion and tenure (see Section II.B above) will delay the pre-tenure review accordingly. During the year of suspension, the faculty member will be reviewed according to normal annual review procedures.”
2. Insert at the end of the 1st paragraph of VIII.B.2: “In cases where a leave of absence occurs due to the birth or adoption of a child, or serious disability or prolonged illness of the faculty member or immediate family member, the post tenure review will be delayed accordingly.”

RATIONALE:

The current manual stops the tenure clock for “a leave of absence based on birth or adoption of a child, or serious disability or prolonged illness of the employee or immediate family member.” These changes stop the pre-tenure and post-tenure clocks in those circumstances.

These will be sent in the form of a motion to the Executive Committee.

Subcommittee reports were requested. Maria Gindhart (Equity) stated that the initial survey draft (regarding factors helping/hindering progress from Associate Professor to Professor) has been given to Teresa Ward; the subcommittee will finalize this with Teresa and then move forward with its distribution.

Interim Associate Provost for Faculty Affairs Lisa Armistead discussed the timeline for filling the Associate Provost for Faculty Affairs position. She is chairing the search committee along with Paul Alberto (Dean, College of Education and Human Development). Applications are due October 15th. They will be reviewed by October 26th. Initial interviews will be held November 1st & 2nd. On or around November 13th the search committee will decide whom to bring to campus. Campus visits/presentations are scheduled to begin December 11th.

The meeting was adjourned at 2:46 p.m.