Members

Peggy Albers
Fred Brooks
Lynda Brown-Wright
Annette Butler
Lisa Casanova
David Chesher
Conrad Ciccotello
Mourad Dakhli
Harry Dangel
Cheryl Delk-LeGood
John Duffield (FAI3)
Irene Duhaime
Valerie Fennell
Laura Fredrick
Shelby Frost
MaryAnne Gaunt
Gerald Gay
Mark Geil
Maria Gindhart
Lynda Goodfellow
Skye Hardesty
Hugh Hudson
Peter Lyons
Marian Meyers
Linda Nelson
Sarah Pallas
Risa Palm
Joe Perry
Jerry Rackliffe
Wayne Reed
Roy Sebelson
Cherian Thackankary
Dan Weiskopf
Marta White
Russel White

Agenda

1. To approve draft minutes from September 9, 2013 meeting.

2. John Duffield: Report on subcommittee recommendations relating to the administrator evaluation review process. Among the topics that group is working on are: (1) Consideration of moving to create a single template for administrative review as a way of creating a common document – right now if a change is to be made it ends up requiring that all of the different instruments be changed. (2) Bringing further clarification to the matter of what it means that a review happens at “the end of the third year.” (3) I’ll draft a new instrument for consideration that would govern reviews for new positions created since we last approved the others. (4) Consideration of a motion that would further revise the overall process, include discussion of whether external review letters are serving the purpose we have intended, and more. (5) Circulation of the latest and corrected calendar for reviews.

3. Cherian Thackankary: Report on HR issues, and updating (if there is news) on the issue of providing employees with access to both TRS and the optional retirement fund options.


5. Promotion and tenure policy committee (Duhaime, Brown-Wright, Gindhart, Meyers): Update on discussion relating to these issues and potentially others: (1) Should the University PST manual be amended to make permanent some of the guidelines circulated by the Provost? (2) Is the language governing external reviewer selection adequate to the rising standard of accomplishment expected as the university trajectory continues to improve?

6. Status of temporary faculty committee (Delk-LeGood, Weiskopf, Duhaime): Update on potential recommendations that would codify reasonable levels of support for part-time and visiting faculty.

7. Spousal and dual career hiring committee (Dangel, Gay, Nelson, Perry): Update on potential recommendations that would better clarify the options for spousal and dual career couple hiring, potentially with an eye to enabling GSU to take fuller market advantage of highly accomplished couples seeking joint employment.

8. Maria Gindhart: Report from subcommittee looking at reopening professional development leaves, including a look at the written policies that govern those leaves.


10. Harry Dangel: Report on subcommittee recommendations relating to the student evaluation instrument. That committee is considering issues that include: (1) Whether revision of the university-mandated SEI core common questions is a good idea. (2) Whether new instruments should be devised for online and study abroad curricular experiences; (3) Whether the SEI process disadvantages minority or female instructors, and what might be done to address response disparities not motivated by quality of teaching but discriminatory animus.
11. Hourad Dakhli: Report on emerging proposal to create a GSU Faculty Club (Dakhli represents FAC on an ad hoc committee organized by George Rainbolt to investigate the possibilities).

12. Gender equity: Report from the joint committee chaired by Volkmar Topalli, from Budget, updating on potential recommendations to (1) Create a mechanism so that perceived gender salary inequities can be addressed and remediated as documented and (2) Devise "best practice" recommendation to reduce sojourn timeout at rank of associate professor.