

CULTURAL DIVERSITY COMMITTEE MEETING  
MINUTES FOR MARCH 22, 2012  
1:00-1:30

Present: Julie Ancis (Chair), Doris Derby, Monica Diaz, Jennifer Jones, Leigh Ann Liu, Layli Maparyan, Cora Presley, Angela Denise Stover (Student Secretary)

Absent: Peggy Albers, Eric Blacknall, Cathy Brack, Elisabeth Burgess, Douglas Covey, Nick Demos, Valerie Fennell, Shif Gurmu, Heather Housley, Jeff Pruett, Tai Wang, Tanya Washington, Elizabeth West, Yongwei Yao, Myron Grant (Student Senator), Mary Yupari (Student Senator)

Minutes of January 18, 2012 were approved.

Julie Ancis discussed the Pipeline Proposal/Diversity Fellows Program. Julie had emailed a draft of the Pipeline Proposal to the committee on March 9, 2012 and did not receive any comments or edits. Julie thanked the committee for their good work, time, and effort. There was no quorum present, so the vote on the proposal will take place via email. Julie asked if there were any further comments. Cora P. stated that the program might be a single semester rather than a full year fellowship. Doris D. mentioned providing the Fellow the option of whether they wanted to come for a semester or for the summer. Some discussion ensued. Julie will follow up with an email to the entire committee for a vote on the proposal so that we can submit to the Provost in a timely fashion.

Julie reported that the external consultant for the salary equity study, Dr. Edsel Pena, will provide his findings at GSU tomorrow (Friday, March 23, 2012). Julie received an email from Paul Alberto indicating that that she could invite another CD committee member to the meeting. Julie will attend along with Shiferaw Gurmu.

Julie met with Leigh Anne to discuss next steps for the Campus Cultural Climate Study. Julie and Leigh Anne are in the process of developing a proposal for the Provost, similar to the one for the 2005 Cultural Climate Study. If the Provost agrees, we will contact OIR and get on their calendar for distribution of the instruments. Leigh Anne will then contact the subcommittee members (Eric B., Annette B., Elisabeth B.) in the Fall. Julie will work with the subcommittee. Cora P. will serve as a consultant to the subcommittee.

Julie expressed a willingness to chair the CDC again next year and asked if other members were interested in serving. All present supported Julie as Chair. An election and vote will follow.

New Business:

Layli and Cora are on the Distinguished Visiting Faculty Selection Committee that the Provost has formed. There are applications from departments on campus.

The Disability Initiatives Committee is still working under Kathy Heller. They are meeting and assessing the campus. Cathy agreed to send Julie a more formal report.

Cora reported the Senior Faculty Associate for Women position has been unfilled since Denise Donnelly retired and that the position would be filled by a committee. Cora does not think this is a good idea and will follow up with the Provost for more information.

Meeting Adjourned at 1:28pm.

Next Meeting April 3, 2012 – COE 1030 – 2 – 3pm